

Medicaid Work Requirements Waiver Information Sheet – Michigan

What are Medicaid work requirements?

Section 1115 Medicaid demonstration waivers provide states the ability to test new approaches in Medicaid that differ from federal program rules. In January 2018, the Centers for Medicare & Medicaid Services (CMS) released a State Medicaid Director Letter (SMDL) which provided guidance to states on making work/community engagement (CE) requirements a condition of obtaining Medicaid eligibility under Section 1115 demonstration waivers.

What is the status of Michigan's waiver request?

It was **approved** on December 21, 2018 and **implemented** on January 1, 2020. The United States District Court in Washington, DC invalidated the work requirement on March 4, 2020.

Who is affected by Michigan's waiver request?

The waiver request affects non-exempt adults between the age of 19 and 64, with incomes up to 138% of the federal poverty level, who received coverage as a part of the Medicaid expansion.

There are exemptions and they include people who are:

- A caretaker of a family member under six years of age (only one parent at a time can claim this exemption).
- Receiving temporary or permanent long-term disability benefits from a private insurer or government.
- A full time student who is not a dependent and whose parent/guardian qualifies for Medicaid.
- Pregnant women.
- A caretaker of a dependent with a disability who needs full time care.
- Designated as medically frail.
- With a medical condition resulting in a work limitation according to a licensed medical professional order.
- Recently incarcerated within the last six months.
- Receiving unemployment benefits.
- Disabled.
- Under the age of 21 who had previously been in foster care.

National Indian Health Board



How can people satisfy this requirement?

The requirement may be satisfied in the following ways:

- Employment, self-employment, or having income consistent with having worked an average of 80 hours per month.
- Education directly to employment (such as GED test preparation, postsecondary education)
- Job training
- Tribal employment programs
- Vocational training directly related to employment
- Unpaid workforce engagement directly related to employment (such as an internship)
- Participation in a SUD treatment court ordered or prescribed by a licensed medical professional or Medicaid funded.
- Community service completed with a non-profit organization (can only use for up to 3 months in a 12 month period).
- Job search activities

How are AI/AN people affected?

The state has provided that participating in a tribal work program would satisfy the work requirement.

Has Michigan applied for an AI/AN waiver?

No.

**For additional information, please contact:
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