

Medicaid Work Requirements Waiver Information Sheet – Alabama

What are Medicaid work requirements?

Section 1115 Medicaid demonstration waivers provide states the ability to test new approaches in Medicaid that differ from federal program rules. In January 2018, the Centers for Medicare & Medicaid Services (CMS) released a State Medicaid Director Letter (SMDL) which provided guidance to states on making work/community engagement (CE) requirements a condition of obtaining Medicaid eligibility under Section 1115 demonstration waivers.

What is the status of Alabama’s waiver request?

It was submitted on January 26, 2018 and is **pending**.

Who is affected by Alabama’s waiver request?

The waiver request affects “able-bodied” people who are eligible for Medicaid as Parents or Caretaker Relatives.

There are exemptions and they include people who are:

- Diagnosed with a disability or medical condition that would prevent them from complying with the work requirement.
- Pregnant or receiving post-partum care.
- Age 60 or older.
- Required to care for a disabled child or adult.
- Participating in an intensive, authorized medical treatment program for alcohol or substance abuse or addiction (including opioid addiction).
- Enrolled in and compliant with TANF JOBS program.
- Exempt from the TANF JOBS program
- A single custodial parent of a child age 12 months or younger.
- A single custodial parent caring for a child under the age of 6 for whom appropriate childcare is not available.
- Anyone who failed to meet the employment requirements for “good cause” similar to those in the TANF JOBS Program

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How can people satisfy this requirement?

The requirement may be satisfied in the following ways:

- Employment
- On the job training
- Job search and job readiness activities
- Attendance in high school, GED certification classes, an institution of higher learning or vocational classes.
- Volunteer work activities
- Technical training

How are AI/AN people affected?

The Poarch Creek Band of Creek Indians are a federally recognized tribe in Alabama.

Has Alabama applied for an AI/AN waiver?

No

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